# Job Description Right- Of-Way Line Clearance Operator Jackson County REMC

"The achievements of an organization are the results of the combined effort of each individual."

**Department**: Operations and Engineering

**Position Summary:** This position performs ground and equipment operations involved in the clearing and maintenance of right-of-ways. Assists other right-of-way employees in vegetation spraying, tree trimming, right-of-way mowing, and brush removal.

**Reports to**: Right-of-Way Foreman

Supervises: None.

## **Essential Duties:**

- 1. Performs line clearance groundwork, chipping and cutting brush, and cleaning up debris.
- 2. Operates brush chipper and off-road spray and mowing equipment.
- 3. Drives equipment that requires a CDL license.
- 4. Frequently uses powered and manually operated hand tools, including chainsaws, pruners, etc.
- 5. Cuts and disposes of fallen trees, branches, stumps and brush.
- 6. Sprays stumps and brush with appropriate chemicals as required and performs related line clearance work as necessary.
- 7. Assists in emergency outage restoration work associated with providing safe and reliable service to the consumers of Jackson County REMC.
- 8. Demonstrates proper care and maintenance of specialized tools and equipment.

<u>Other Duties</u>: Performs other duties from time to time according to the needs of the Operations and Engineering Department and the Cooperative as a whole.

#### **Working Conditions and Physical Demands:**

Majority of work is outside in all weather conditions. Relief from extreme heat and cold is not always possible. Must be in good physical condition, have good eyesight, and hearing. Loads, unloads, and gathers materials that require frequent lifting of up to 50 pounds. This work includes body motions that require lifting, reaching, bending, pushing, pulling, squatting, climbing, walking and extended periods of standing while working or operating equipment. Regularly required to drive a vehicle, stand, and walk over rough and uneven terrain. Some unscheduled and possibly extended periods of overtime work will be required outside of normal working hours, including weekends. The amount of overtime will depend on the need and may vary significantly from one pay period to another. No minimum amount of overtime is guaranteed. This position requires the individual to work unsupervised at times.

### **Skills/Qualifications Required:**

- 1. High school diploma or equivalent required.
- 2. Must have a valid Indiana Bureau of Motor Vehicles CDL license.
- 3. Must have previous experience in operating right-of-way, or similar equipment.
- 4. Successful completion of required training programs and certifications.
- 5. Must be certified in herbicide application use and must maintain herbicide-spraying certification.
- 6. Proficiency in radio communications.
- 7. Good mechanical and technical knowledge and skills.
- 8. Proper use, care and operation of powered hand tools including chain saws, etc.
- 9. Basic computer skills.

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- 10. Possess good communications skills needed in dealing with customers and the general public. Knowledgeable about power line dangers and safety procedures.
- 11. First-aid and CPR certifications.

#### **Critical Traits:**

- 1. Works safely and looks out for co-workers and the general public.
- 2. Represents Jackson County REMC well in appearance, conduct, knowledge, and professionalism.
- 3. Is familiar with and abides by the Cooperative's policies, guidelines, and code of ethics.
- 4. Is a team player contributing to support the mission of Jackson County REMC.
- 5. Is good steward of the Cooperative's resources.
- 6. Exhibits keen disposition for providing great customer service.
- 7. Punctual and attentive to established work periods and allowed rest-times.
- 8. Maintains and or acquires the skills necessary to perform job functions.
- 9. Seeks more efficient and effective ways to carry out his/her responsibilities.
- 10. Available when needed for both regular duties and during system emergencies.
- 11. Successfully performs duties in a quantity, quality, and timeliness to be effective.
- 12. Expects change both internal and external and adapts positively.
- 13. Accepts responsibility for own actions and for accomplishing, needed tasks.

<u>Stipulation</u>: Each position at the Cooperative will evolve according to the needs of the organization. While this job description is generally descriptive of the position, it is not all-inclusive.

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